

## **Haringey Childcare Sufficiency Action Plan 2011- 2014**

### **Introduction to the action plan**

This Childcare Sufficiency Action Plan has been designed using evidence from Haringey's Childcare Sufficiency Assessment (CSA) which was produced in 2011. The Childcare Sufficiency Assessment will be fully reviewed every three years, with the next review due to take place in 2014. The Action Plan focuses on those areas in Haringey where there is evidence of market failure, and seeks to ensure that the actions and objectives are achievable and realistic. The Action Plan will be updated annually, with the next update in 2012.

The Action Plan is focused on contributing to improvements in outcomes for children, young people and families. It prioritises the local authority's market management role, as commissioners and brokers, and seeks to involve key partners in the implementation of actions. It aims to identify the links for underachievement with the take up of early education and childcare for identified groups in order to support better outcomes for all children.

The Action Plan links to a number of other strategic priorities, including:

#### **1.1 The Children and Young People's Plan 2011-12 priorities;**

- Give every child the best start in life
- Reducing inequalities
- Ensuring children, young people and their families access services in a timely and appropriate manner

1.2 Child Poverty Strategy and Action Plan – aims to ensure that council services and local partners are working in a joined up way to reduce child poverty in the borough and ensure that today's children do not become the parents of poor children tomorrow.

1.3 Early Years Policy – acknowledges that the availability and quality of all Early Years provision directly affects outcomes for children.

The Action Plan was developed through a workshop with stakeholders held in October 2011. It prioritises five main areas where we will focus action:

**Priority 1.** Improve the take up of the Early Years Free Entitlement (EYFE), ensuring all families are aware of the scheme and can access a place if they wish to

**Priority 2.** Monitor and support the availability and take up of childcare provision across the Borough

**Priority 3.** Work with providers of childcare to ensure the affordability and sustainability of childcare

**Priority 4.** Work with partners and providers to improve the provision of appropriate after school and holiday childcare for children with disabilities or special educational needs

**Priority 5.** Plan for the expansion of the Two Year Old Programme

**Priority 6.** Monitor the impact of the Council's budget reductions on the local childcare market and monitor the impact of wider government changes to welfare and benefits.

The implementation of this action plan will be monitored by the Children and Young People's Service on a yearly basis. This is the Council's second Action Plan and represents our continued steps in reducing the gaps in childcare provision across the borough.

**Priority 1.** Improve the take up of the EYFE, ensuring all families are aware of the scheme and can access a place if they wish to.

Actions	Milestones	Target dates	Lead Officers
Map take up of EYFE	Collate available data of provision and match with population census of children under 5 and known expansion of housing stock.	March 2012	EY Commissioning Manager
Ensure parental awareness of the provision of EYFE and the importance of early education for young children	<ul style="list-style-type: none"> <li>• Create and publish leaflets for parents</li> <li>• Create briefing packs for professionals as part of targeted outreach</li> <li>• Publicity campaign across Haringey and on FSD</li> <li>• Monitor the number of 2 year olds taking up a EYFE place as they become 3</li> </ul>	March 2012 ongoing  March 2012   July 2012	EY Commissioning Manager Communications Lead Officer
Increase the number of settings able to provide the EYFE in relationship to identified need	<ul style="list-style-type: none"> <li>• Complete a review of free full time places</li> <li>• Provide targeted business support to support expansion</li> <li>• Recruitment drive</li> </ul>	Review by Dec 2011 – places available from Sept 2012  On going	EY Commissioning manager

Explore possible provision of EYFE by childminders	<ul style="list-style-type: none"> <li>Investigate interest of childminders in providing free entitlement</li> </ul>	Dec 2011	Childminding Co-ordinator
	<ul style="list-style-type: none"> <li>Review demand from parents for use of childminding places to access entitlement</li> </ul>	March 2012	
	<ul style="list-style-type: none"> <li>Create childminding networks to support the quality of provision</li> </ul>	April 2012	Childminding co-ordinator

**Priority 2.** Monitor and support the availability and take up of childcare provision across the Borough

Actions	Milestones	Target dates	Lead officers
Review the impact of the Early Years Single Formula Funding (EYSFF)	<ul style="list-style-type: none"> <li>Consult all providers through provider forums</li> <li>Review findings of consultation</li> <li>Create report for Cabinet</li> </ul>	<p>Summer 2012</p> <p>December 2012</p>	Finance Manager EY Commissioning Manager

Audit the available places across the Borough and match to need	<ul style="list-style-type: none"> <li>Establish systems to regularly collect and collate parents' views about childcare</li> <li>Collate data from termly headcount with information from parents</li> <li>Create an action plan to support the delivery of sustainable places that meet the childcare needs of parents</li> </ul>	<p>Autumn</p> <p>On going - annually</p> <p>Autumn/spring term - annually</p>	EY Commissioning Manager
Monitor the take up of childcare places in LA children's' centre provision	<ul style="list-style-type: none"> <li>Termly mapping exercise</li> <li>Analyse and map against key events such as the increase in fees</li> </ul>		EY Commissioning Manager

**Priority 3.** Work with providers of childcare to ensure the affordability and sustainability of childcare

Actions	Milestones	Target dates	Lead officers
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Provide more support for parents going into work	<ul style="list-style-type: none"> <li>• Develop checklist with Job Centre Plus for Advisers to use</li> <li>• Meet with Job Centre Adviser every 6 months for updates</li> </ul>	Spring 2012	EY Commissioning Manager
Develop a better understanding of childcare needs of parents	<ul style="list-style-type: none"> <li>• Establish better systems for collecting the views of parents on a regular annual cycle</li> <li>• Analyse information and develop action plan</li> </ul>	January 2012/ June 2012/January 2013/June 2013	EY Commissioning Manager
Understand after school club supply of places following changes to local authority schemes in 2011	Collect data from schools and analyse results	Spring 2012	EY Commissioning Manager
Improve knowledge of location of childcare vacancies across age groups and geographical location	Analyse childcare audit data & information from Early Years Team working with providers	Annually	Business Support Officer
Continue to review the cost of childcare	<ul style="list-style-type: none"> <li>• Collect views of providers</li> <li>• Collect data re take up of places</li> <li>• Collect views of parents</li> </ul>	Jan 2012	Business support officer

Review the impact of increases to the fees for LA childcare in children's centres	<ul style="list-style-type: none"> <li>• Monitor take up of places and vacancies in all cc childcare</li> <li>• Develop fee structure that relates to family income in children's centres</li> </ul>		
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**Priority 4.** Work with Partners and providers to improve the provision of appropriate after school and holiday childcare for children with disabilities or special educational needs in consultation with parents/carers

Actions	Milestones	Target dates	Lead Officers
Continue to review short break provision so that children and young people are accessing a range of universal, targeted and specialist services enabling them to gain new skills through short break services.	Parent/carers on going meetings; Analysis from feedback from children, young people and parents/carers and providers.	March 2012	Head of Additional Needs and Disabilities

Ensure parental feedback on Short breaks is fed back to providers, informs commissioning and improves outcomes for children.	<p>Set up and deliver a disability register for parents</p> <p>Haringey Involve Parents/carers' Forum to deliver termly events for parents / carers</p>	March 2012	Head of Additional Needs and Disabilities
Increase the number of childminders offering after school club provision	<p>Create register of childminders that attended Disabled children access to childcare (DCATCH) training</p> <p>Market the register to professional staff and partners in Children's Services to provide a brokerage</p> <p>Offer DCATCH childminders support and development opportunities</p>	<p>January 2012</p> <p>Spring 2012</p> <p>Summer 2012</p>	<p>CM Corroordinator</p> <p>EY team and Additional Needs and Disabilities team</p> <p>CM Co-ordinator</p>

**Priority 5.** Plan for the expansion of the Two Year Old Programme



<b>Actions</b>	<b>Milestones</b>	<b>Target dates</b>	<b>Lead officers</b>
Identify projected numbers of vulnerable 2 year olds	Government targets Yearly figures identified and planned for	November 2011 January 2012	EY Lead for Vulnerable Children
Map two year old places to identify gaps and available space for expansion	Collect & collate data on present provision Collect & collate data on predicted need Map available space for expansion Ensure providers are registered with Ofsted for under 3 provision Map provision from 2 - 5 across sector	April 2013	Finance Manager/Early Years Lead for vulnerable children EY Place Planning Working party
Produce an action plan to ensure creation of new places where needed in high quality settings	Action plan	May 2012	Early Years Place Planning Working Party Early Years Lead for vulnerable children

Further develop tracking processes for children moving from the two year old programme to the EYFE	Roll out tracking process for all PVI settings to use and align with those of schools	Spring 2012	EY Commissioning Manager EY Lead for Vulnerable children
	Investigate options including use of estart working with childcare providers	Summer 2012	Early Years Advisory Teachers Information and Data Management Officer
	Develop the compatibility of IT systems for the two year old programme and the EYFE		

**Priority 6.** Monitor the impact of the Council's budget reductions on the local childcare market and monitor the impact of wider government changes to welfare and benefits.

Actions	Milestones	Target dates	Lead Officers
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<p>Undertake an Equality Impact Assessment to assess;</p> <ul style="list-style-type: none"> <li>• Take up of early education and childcare by different groups</li> <li>• the impact of the increase in fees on families ability to take up childcare</li> </ul> <p>The impact of government changes to take up of childcare</p>	<ul style="list-style-type: none"> <li>• Map the take up of early education places and childcare for identified under achieving groups against children's attainment at the EYFSP/ Key Stage 2</li> </ul> <p>Understand which groups do not take up early education and or childcare and the reasons</p>	<p>March - April 2012</p>	<p>Childcare Co-ordinator and EYFSP Manager</p>
<p>Plan further work to encourage target groups to access early education for their children</p>	<ul style="list-style-type: none"> <li>• Outreach work with community groups</li> <li>• Workshops for parents in target groups</li> </ul>	<p>Ongoing from May 2012</p>	<p>Children's Centres Early Intervention Co-ordinators Early Years Advisory Team</p>